



GRUBB'S

• GROCERY •

EMPLOYMENT APPLICATION

PERSONAL			
Last Name	Legal First Name	Middle Initial	Social Security Number
What name do you prefer to be called?			Mobile Telephone ()
Address			Other Telephone ()
Position Applying For	Salary Desired		Email Address
You are applying for: <input type="checkbox"/> Full-time employment <input type="checkbox"/> Part-time employment		When can you start?	
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you smoke cigarettes? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATION / SKILLS			
School Name	City/State	Major Studies	Degree or Diploma
High School			
College/University			
Vocational, Business, Other			
Please list any professional designations/certifications outside of the education listed above			
Any other special experience, technical skills or natural foods-related industry knowledge or qualifications you think would work well with Grubb's Grocery?			

EMPLOYMENT HISTORY

Please list all employments for the past 10 years, starting with the most recent position. Feel free to attach a resume, but not in place of completing this page. Attach additional page(s) if necessary.

MOST RECENT OR CURRENT EMPLOYMENT

Employed From	Employed Until	Supervisor Name	Starting Salary
Employer Name	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

NEXT RECENT EMPLOYMENT

Employed From	Employed Until	Supervisor Name	Starting Salary
Employer Name	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

NEXT RECENT EMPLOYMENT

Employed From	Employed Until	Supervisor Name	Starting Salary
Employer Name	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Opening shifts require arrival well before the store's opening. Closing shifts include duties past closing time. We are open seven days a week, excluding select holidays, which you will be informed of in advance. Scheduling requires constant communication between each team member and the scheduling manager(s). So that we will know where you may best fit, please list any days and hours are you NOT available to work. Also include all days and/or hours you *think* could possibly be a scheduling conflict.

I will not be able to work these days:
I will not be able to work these hours:
These days/hours are possible scheduling conflicts and we will need to discuss:
Comments:

IN YOUR OWN WORDS

What are your best traits?
Why should Grubb's Grocery hire you?
Why do you want to work at Grubb's Grocery?

AUTHORIZATION & CERTIFICATION

Do we have your permission to contact current and/or past employers for references? Yes No

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by court? (A "yes" response does not automatically disqualify your application.) Yes No

Have you ever been discharged (terminated) by a former employer? Yes No

All information I have supplied on this application is true and correct. I understand that, in the event of my employment by Grubb's Grocery, Inc., I shall be subject to dismissal if any information that I have given in this application is found to be false or misleading, or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Grubb's Grocery to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Grubb's Grocery and will hold Grubb's Grocery and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with Grubb's Grocery is intended to create an employment contract between myself Grubb's Grocery. On the contrary, I understand and agree that if hired, my employment may be terminable at will and may be terminated by Grubb's Grocery at any time and for any reason whatsoever.

If employed, I will be required to provide original government-issued documents that verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Printed Name

Signature

Date Completed